



VOTE on FEES

Real Fair Tax, Flat Tax Cut– Proposition 116

This is an across-the-board state income tax cut for every Coloradan from a rate of 4.63% to 4.55%. Now more than ever, families should keep more of their hard-earned money. **(Vote YES)** www.realfairtax.com

Vote On Fees – Proposition 117

It's time to put an end to massive fees and enterprises being used to grow our state budget while avoiding voter approval under our Taxpayer's Bill of Rights (TABOR). The status quo of continuing to grow and create new state programs and finance them off of "fees" needs to end. Vote on Fees requires all new state enterprises (funded by fees and surcharges) with revenue of \$100,000,000 or more in the first 5 years to be placed on the ballot. **(Vote YES)** <https://voteonfees.com>

Gallagher Amendment Repeal – Amendment B (This is a referred measure.)

The Gallagher Amendment isn't perfect, but a full repeal will mean increasing residential property taxes while providing little to no benefit to small businesses. The middle of a recession is not the time to raise property taxes on hardworking families and renters. **(Vote NO)**

Mandatory Paid Leave - Proposition 118

Establishes a mandatory paid medical and family leave program. To pay for the program, employees and employers will split the cost, taking 50% of the premium for the new insurance program directly out of employee wages, with the employer covering the other 50%. This initiative creates a new *enterprise* within the department of labor and employment to administer the program which is estimated to cost \$2 billion per year. **(Vote NO)**

National Popular Vote Interstate Compact – Proposition 113

This law, passed in 2019, adds Colorado to the National Popular Vote Interstate Compact. Under a national popular vote system, all of Colorado's votes would go to whichever candidate wins the popular vote nationally, even if that's not who won the majority in Colorado. We must protect Colorado's voice. Don't give our votes away to high-population states on the coasts. **(Vote NO)**

22-week Abortion Ban – Proposition 115

Colorado is one of the only 7 states in the nation that allows a baby to be aborted up until the moment of birth. We know that babies can survive, and thrive, at 22 weeks of pregnancy, and this measure would restrict abortions after 22 weeks. **(Vote Yes)**